

HEALTH, SAFETY & ENVIRONMENT (HSE) POLICY

Doc. Code:	BG/TM/POL-03/20
Revision:	2
Issue Date:	15 th September 2021

We are committed to have healthy, safe and environment friendly workplace for all our stakeholders. Health & Safety of personnel and conservation of environment being our prime concerns, we integrate them in all our business processes.

To ensure that these concerns are addressed fully, BARQ GROUP have now been certified for the ISO 14001 systems on Environment and ISO 45001 system on Occupational Health and Safety.

In order to address these objectives BARQ GROUP is committed to take all reasonable and practicable steps to achieve the following:

- Promoting awareness of Health, Safety & Environment Policy and Practices amongst stakeholders and encouraging their participation to improve its effectiveness.
- ❖ A systematic approach to HSE management designed to ensure compliances with QCS 2014 and adopted local and international standards, including ISO -14001 and ISO 45001.
- Taking proactive measures for prevention of work related injuries, health hazards and pollution.
- Employee's protection in providing safe, healthy and secure place for work, with adequate safety training.
- Protect client's personnel and members of the general public from health and safety risks arising from company's activities.
- Prevent unnecessary losses relating to life, property and environmental resources initiated by all reasonably foreseeable causes.
- Investigate thoroughly all incidents and near incidents owing to non-conformance with procedure in order to prevent reoccurrence.
- Continually improving our Health, Safety & Environment Management system to achieve our aim zero accidents, good health and pollution free environment.

BARQ GROUP management is determined to provide the financial and physical resources to ensure that all these objectives are achieved and shall ensure continued improvement of Health Safety & Environment System.

Pradeesh CV

Managing Director

15th September 2021

Page 1 of 1